

Fund	Who We Are
<p><b>Committed Capital:</b> Fund I - \$265 M Fund II - \$450 M</p> <p><b>Equity Investment Size:</b> \$10 to \$75 million</p> <p>www.hh-cp.com</p>	<ul style="list-style-type: none"> <li>Hidden Harbor Capital Partners is a private equity firm, based in Boca Raton, Florida, which helps create business success stories by building teams focused on execution</li> <li>We believe that: <ul style="list-style-type: none"> <li>Great businesses are built on a strong group of people where the whole is greater than the sum of the parts</li> <li>Businesses succeed when they are intensely focused on executing a small set of well-defined objectives</li> </ul> </li> </ul>
Team	
<p><b><u>Business Development</u></b></p> <p>Tucker Coates Principal 954-400-1126 tcoates@hh-cp.com</p> <p>Allison Goldman Vice President 954-552-4824 agoldman@hh-cp.com</p> <p>Parker Friedman Analyst 954-360-8710 pfriedman@hh-cp.com</p>	<ul style="list-style-type: none"> <li>Hidden Harbor currently manages over \$800 million of equity capital and is investing out of its second fund, a \$450 million vehicle</li> </ul> <p><b><u>What Makes Us Different</u></b></p> <ul style="list-style-type: none"> <li>Values-driven firm – All team members share a culture of core values</li> <li>We start with people – building great teams is core to our everything that we do</li> <li>InvestorOperators® – Dedicated in-house operations team has real operating experience, including as CEO &amp; CFO</li> </ul>
<p><b><u>Partners</u></b></p> <p>John Caple Partner 954-400-1124 jcaple@hh-cp.com</p> <p>Chris Paldino Partner 954-400-1122 cpaldino@hh-cp.com</p> <p>David Block Partner 954-400-1123 dblock@hh-cp.com</p> <p>Andrew Joy Partner 954-400-1130 ajoy@hh-cp.com</p>	<ul style="list-style-type: none"> <li>We are not random idea generators – the core to any strategy is focus and execution</li> <li>Proven, replicable process of creating operational value through our Value Creation Blueprint and Standard Operating Procedures</li> </ul> <p><b><u>What We Look For</u></b></p> <ul style="list-style-type: none"> <li>Lower middle market companies up to \$500 million in revenue (or any size for add-on opportunities to existing portfolio companies)</li> <li>EBITDA up to \$30 million – willing to look at unprofitable businesses</li> <li>Strong strategic positions – market leadership</li> </ul>
<p><b><u>Investment Team</u></b></p> <p>Russell Kreutter Principal 954-400-1127 rkreutter@hh-cp.com</p> <p>Suzanne (DeTore) Faubel Vice President 781-771-1641 sdetore@hh-cp.com</p> <p>Matt Goracy Vice President 954-360-8702 mgoracy@hh-cp.com</p> <p>Ben Koch Vice President 954-400-1137 bkoch@hh-cp.com</p> <p>Matthew Wash Vice President 908-698-3964 mwash@hh-cp.com</p>	<ul style="list-style-type: none"> <li>Companies headquartered in North America</li> <li>Corporate carve-outs</li> <li>Family and entrepreneur owned businesses</li> <li>Equity Investment Size: \$10 to \$75 million</li> </ul> <p><b><u>Industry Focus</u></b></p> <p><i>Invests broadly across Industrials and Business Services including:</i></p> <ul style="list-style-type: none"> <li>Automotive</li> <li>Building Products</li> <li>BPO Services</li> <li>Environmental Services</li> <li>Building &amp; Facility Services</li> <li>Food &amp; Beverage</li> <li>Chemicals and Materials</li> <li>Industrial Services</li> <li>Distribution</li> <li>Transportation &amp; Logistics</li> </ul>

### Portfolio Companies

Company	Operations	Description
<b>December 2023</b>  <b>Status:</b> Active, Fund II	<b>HQ Location:</b> Fort Myers, FL <b>Operations:</b> North America <b>Industry:</b> Facility / Business Services <b>Transaction Type:</b> Founder-Owned Business <b>Website:</b> <a href="https://rljames.com">https://rljames.com</a>	<b><u>RL James</u></b> Provider of concrete restoration, reconstruction, waterproofing, exterior painting, and other ancillary services
<b>November 2023</b>  <b>Status:</b> Active, Fund II	<b>HQ Location:</b> Jacksonville, FL <b>Operations:</b> North America <b>Industry:</b> Chemicals <b>Transaction Type:</b> Founder-Owned Business <b>Website:</b> <a href="https://teckrez.com/">https://teckrez.com/</a>	<b><u>Teckrez</u></b> Distributor of chemical intermediaries used in production of adhesives, sealants, coatings, and rubber/plastic additives
<b>March 2023</b>  <b>Status:</b> Active, Fund II	<b>HQ Location:</b> East Northport, NY <b>Operations:</b> Northeast USA <b>Industry:</b> Facility / Building Services <b>Transaction Type:</b> Family-Owned Business <b>Website:</b> <a href="https://islandpumpandtank.com/">https://islandpumpandtank.com/</a>	<b><u>Island Pump and Tank Corp.</u></b> Provider of maintenance, environmental, construction, and alternative energy services to fuel retailers and government agencies in the northeastern United States
<b>August 2022</b>  <b>Status:</b> Active, Fund II	<b>HQ Location:</b> Cleveland, OH <b>Operations:</b> North America <b>Industry:</b> Test, Inspec. & Cert. <b>Transaction Type:</b> Corporate Carveout <b>Website:</b> <a href="https://avtronpower.com/">https://avtronpower.com/</a>	<b><u>Avtron</u></b> Engineer and manufacturer of load banks, a critical power testing device used to measure and test power systems
<b>August 2022</b>  <b>Status:</b> Active, Fund II	<b>HQ Location:</b> Roseville, MI <b>Operations:</b> North America <b>Industry:</b> Automotive <b>Transaction Type:</b> PEG-Owned Business <b>Website:</b> <a href="http://www.dayco.com">www.dayco.com</a>	<b><u>Dayco</u></b> Global manufacturer of vehicle & industrial parts focused on belts, tensioners and other associated products
<b>July 2022</b>  <b>Status:</b> Active, Fund II	<b>HQ Location:</b> Paterson, NJ <b>Operations:</b> Northeast USA <b>Industry:</b> Facility / Building Services <b>Transaction Type:</b> Founder-Owned Business <b>Website:</b> <a href="http://www.rapidservice.com">www.rapidservice.com</a>	<b><u>Meter Service &amp; Rapid Pump</u></b> Provider of water and wastewater pump and industrial inspection and repair solutions supporting government, utility, and corporate customers
<b>May 2022</b>  <b>Status:</b> Active, Fund II	<b>HQ Location:</b> Brooksville, FL <b>Operations:</b> North America <b>Industry:</b> Automotive <b>Transaction Type:</b> Founder-Owned Business <b>Websites:</b> <a href="http://www.monstertransmission.com">www.monstertransmission.com</a>   <a href="http://us.bddiesel.com">us.bddiesel.com</a>	<b><u>Burnout Brands</u></b> Holding company for producers and suppliers of performance auto aftermarket parts, including transmissions, turbochargers, and other parts and supplies
<b>December 2021</b>  <b>Status:</b> Active, Fund I	<b>HQ Location:</b> Delray Beach, FL <b>Operations:</b> North America <b>Industry:</b> Healthcare <b>Transaction Type:</b> Founder-Owned Business <b>Website:</b> <a href="https://inspireaestheticsgroup.com/">https://inspireaestheticsgroup.com/</a>	<b><u>Inspire Aesthetics</u></b> Multi-location plastic surgery and aesthetics medical spa practice located on the southeast and southwest coasts of Florida
<b>September 2021</b>  <b>Status:</b> Active, Fund I	<b>HQ Location:</b> Lawrenceville, GA <b>Operations:</b> Southeast USA <b>Industry:</b> Fire & Life Safety Services <b>Transaction Type:</b> Founder-Owned Business <b>Website:</b> <a href="https://superherofireprotection.com">https://superherofireprotection.com</a>	<b><u>Superhero Fire Protection</u></b> Full-service fire protection provider. Services include system design, fabrication, installation, and inspections and monitoring for fire sprinkler systems as well as other low voltage devices integrated into the overall fire system
<b>August 2021</b>  <b>Status:</b> Active, Fund I	<b>HQ Location:</b> Milledgeville, GA <b>Operations:</b> Southeast USA <b>Industry:</b> HVAC Services <b>Transaction Type:</b> Founder-Owned Business <b>Website:</b> <a href="http://www.theairconditioningspecialist.com">www.theairconditioningspecialist.com</a>	<b><u>Air Conditioning Specialist</u></b> Regional leader in the Heating, Ventilation, & Air Conditioning ("HVAC") industry focused on the residential and commercial sectors with thousands of service contracts and broad capabilities
<b>October 2019</b>  <b>Status:</b> Active, Fund I	<b>HQ Location:</b> Pittsburgh, PA <b>Operations:</b> North America <b>Industry:</b> Industrial Services <b>Transaction Type:</b> Corporate Carveout <b>Websites:</b> <a href="http://www.kt-grant.com">www.kt-grant.com</a>   <a href="http://lvrlnc.com">lvrlnc.com</a>	<b><u>SSE International</u></b> Provider of turnkey refractory, slag, and scale removal services in confined, high-risk environments, including steel mills, cement / lime kilns, civil demolition, and ferrous and non-ferrous metal production facilities. Also sells related equipment and spare parts
<b>September 2018</b>  <b>Status:</b> Active, Fund I	<b>HQ Location:</b> Windsor, Ontario, Canada <b>Operations:</b> United States, Canada <b>Industry:</b> Industrials <b>Transaction Type:</b> Family-Owned Business <b>Websites:</b> <a href="http://www.anchoranally.com">www.anchoranally.com</a>   <a href="http://www.alloy-welding.com">www.alloy-welding.com</a>	<b><u>Anchor Danly</u></b> Provider of die sets, steel plates, components and metal fabrications used in production of industrial tooling and other large, highly complex fabricated products. End markets include industrial, automotive, construction, infrastructure, rail and mining
<b>July 2018</b>  <b>Status:</b> Active, Fund I	<b>HQ Location:</b> San Diego, CA <b>Operations:</b> Mexicali, Mexico <b>Industry:</b> Electronics Manufacturing Services <b>Transaction Type:</b> Founder-Owned Business <b>Website:</b> <a href="http://www.masterworkelectronics.com">www.masterworkelectronics.com</a>	<b><u>Masterwork Electronics</u></b> Manufacturer of printed circuit board assemblies and value-added services across a diverse customer base and end markets including telecom, industrials, payment processing, EV charging and automation